

Rank	Track	Reviewers Should Be	Reviewers Cannot Be	# of Reviewers	Minimum Reviewers from Same Institutions
Professor	Investigator	Geographically diverse (comprising regional, national and international affiliations) Recognized experts in candidate's field (or sufficiently knowledgeable of field) Hold the rank of Professor (or an equivalent senior stature for reviewers from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty) Former Mentors Individuals with whom the candidate has collaborated during the past three (3) years (e.g. shared funding or published together) from any institution	15	No more than two (2) reviewers from the same institution
Associate Professor	Investigator	Geographically diverse (comprising regional and national or international affiliations) Recognized experts in candidate's field (or sufficiently knowledgeable of field) Hold the rank of Associate Professor or Professor rank (or an equivalent senior stature for reviewers from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty) Former mentors Individuals with whom the candidate has collaborated during the past three (3) years (e.g. shared funding or published together) from any institution	15	No more than two (2) reviewers from the same institution
Professor	Clinician Educator or Scientist Educator	Geographically diverse (local/regional and national or international affiliations) Experts in or sufficiently familiar with the candidate's field. They need not know the candidate personally. At the Professor rank (or an equivalent senior position for reviewers from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty - who left less than 4 years ago) Former mentors Individuals with whom the candidate has collaborated during the past three (3) years (e.g. shared funding or published together) from any institution	15	No more than two (2) reviewers from the same institution
Associate Professor	Clinician Educator or Scientist Educator	Geographically diverse (local/regional and national affiliations) Experts in or sufficiently familiar with the candidate's field. They do not need to know the candidate personally. At the Associate Professor or Professor rank (or an equivalent senior position if reviewer is from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty - who left less than 4 years ago) Former mentors Individuals with whom the candidate has collaborated during the past three (3) years (e.g. shared funding or published together) from any institution	Non-tenure: 10	No more than two (2) reviewers from the same institution
				Tenure: 15	No more than two (2) reviewers from the same institution
Professor	Clinical Practice and/or Administrative Leadership	Geographically diverse (local/regional and national or international affiliations) Experts in or sufficiently familiar with the candidate's field. They do not need to know the candidate personally. At the Professor rank (or hold senior leadership positions in their school, hospital or professional organization)	Internal (ISMMS or its affiliates or former ISMMS faculty - who left less than 4 years ago)	10	No more than two (2) reviewers from the same institution
Associate Professor	Clinical Practice and/or Administrative Leadership	Geographically diverse (local/regional and national or international affiliations) Experts in or sufficiently familiar with the candidate's field. They do not need to know the candidate personally. At the Associate Professor (or Professor) rank, or those in senior leadership positions in their school, hospital or professional organization.	Internal (ISMMS or its affiliates or former ISMMS faculty - who left less than 4 years ago)	6	No more than one (1) reviewer from the same external institution
Professor	Research	Geographically diverse (comprising regional and national or international affiliations). Recognized experts in candidate's field (or sufficiently knowledgeable of field) At the Professor rank (or an equivalent senior stature for reviewers from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty) Former mentors Individuals with whom the candidate has collaborated during the past three (3) years (i.e., shared funding or published together) from any institution	Non-tenure: 10	No more than two (2) reviewers from the same institution
				Tenure: 15	No more than two (2) reviewers from the same institution
Associate Professor	Research	Geographically diverse (comprising local and regional; if possible, national). Recognized experts in candidate's field (or sufficiently knowledgeable of field) At the Associate Professor or Professor rank (or an equivalent status if reviewer is from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty) Former mentors	Non-tenure: 6	No more than one (1) reviewer from the same external institution
				Tenure: 15	No more than two (2) reviewers from the same institution

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Clinical Professor	No Track	Geographically diverse (comprising local, regional, and if possible national or international selections). Recognized experts in candidate's field (or sufficiently knowledgeable of field) At the Professor rank (or an equivalent senior stature for reviewers from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty) Former Mentors Individuals with whom the candidate has collaborated during the past three years (e.g. shared funding or published together) from any institution	10	No more than two (2) reviewers from the same institution
Associate Clinical Professor	No Track	Geographically diverse (comprising local, regional, and if possible national or international affiliations). Recognized experts in candidate's field (or sufficiently knowledgeable of field) At the Associate Professor or Professor rank (or an equivalent senior stature for reviewers from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty) Former mentors	5	No more than one (1) reviewer from the same external institution
Professor (Career PT/ PT Researcher)	No Track	Geographically diverse (local/regional and national or international affiliations) Experts in or sufficiently familiar with the candidate's field. They need not know the candidate personally. At the Professor rank (or an equivalent senior position for reviewers from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty - who left less than 4 years ago) Former mentors Individuals with whom the candidate has collaborated during the past three (3) years (e.g. shared funding or published together) from any institution	15	No more than two (2) reviewers from the same institution
Associate Professor (Career PT/ PT Researcher)	No Track	Geographically diverse (local/regional and national affiliations) Experts in or sufficiently familiar with the candidate's field. They do not need to know the candidate personally. At the Associate Professor or Professor rank (or an equivalent senior position if reviewer is from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty - who left less than 4 years ago) Former mentors Individuals with whom the candidate has collaborated during the past three (3) years (e.g. shared funding or published together) from any institution	10	No more than two (2) reviewers from the same institution
Tenure Nomination		Geographically diverse (comprising local, regional, national and if possible, international affiliations). Recognized experts in candidate's field (or sufficiently knowledgeable of field) At the Professor rank (or an equivalent senior stature for reviewers from government or industry)	Internal (ISMMS or its affiliates or former ISMMS faculty) Former mentors Individuals with whom the candidate has collaborated during the past three years (i.e., shared funding or published together) from any institution	15	No more than two (2) reviewers from the same institution